

Flexible Packing Services

Human Rights Policy

In accordance with FPS Corporate Social Responsibility Policy PP085

We seek to act in accordance with the UK Human Rights Act 1998, with intention to guard against being complicit in human rights violations and to uphold the human rights of our people and any other individuals that we're in contact with, either directly or indirectly. This policy is authorised by Peter Garrett Managing Director.

Flexible Packing Services is fully committed to human rights in the workplace. We therefore have in place:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

This Human Rights Policy applies to all Flexible Packing Services staff. We also expect our suppliers to respect and adhere to this policy.

FPS have adopted the Ethical Trading Initiative (ETI) base code, which underpins this policy. More details can be found at <https://www.ethicaltrade.org>

Policy & Targets Approved by:



Peter Garrett – Managing Director